



Veterans Transition Support

2015 “Military Reintegration Program” Report

The Veterans Transition Support (VTS) mission is to prevent veteran homelessness, suicide and unemployment by bridging the gap between military service and civilian life through job training and individualized transition support in Career Development, Education Planning, obtaining Veterans Benefits and Cultural Adaptation. VTS accomplishes this mission through Veteran Instructors, Veteran Transition Mentors, Corporate Managers and VA Work Studies who provide one-on-one mentoring, resume writing, interview coaching and networking to help military personnel reintegrate back into civilian life and the workforce.

Transferring Military Experience into Civilian Job Skills



(Above) Gunnery Sergeant Tyrone Judge teaches OSHA Safety to Marines and Sailors in June, 2015 during his last week of active duty as a Wounded Warrior Battalion Marine in Camp Pendleton, CA. Tyrone attended the VTS LEAN Certification Course in December, 2014 and the OSHA 10 Hour Safety Course in January, 2015 where he learned how his infantry experience transferred directly into the Safety Industry with a few OSHA Certifications. By April, 2015 Tyrone became an OSHA Outreach Instructor and landed a \$60,000 job as a Construction Safety Supervisor. Tyrone said that being a Construction Safety Supervisor is “like being a Grunt without getting shot at.”

SUMMARY of RESULTS

VTS has provided instruction at the Wounded Warrior Battalion on Camp Pendleton, CA for **960** OSHA 10 Hour Safety Cards, **27** OSHA 30 Hour Safety Cards, LEAN Continuous Improvement Training for **170** Marines, Sailors and Spouses, and VA Disability Claim Preparation Briefs for **205** attendees at no cost to service members. VTS also provided Career Assessments at the Wounded Warrior Battalion weekly and individualized Career Coaching, Resume Writing, Interview Preparation, and Networking Assistance to more than **300** veterans worldwide. Interviewing and Networking Events were coordinated for **120** service members and **103** VTS participants landed jobs with salaries exceeding **\$4,825,000**. More than **650** VTS participants are still on active duty and need your help to ensure their reintegration success.

Veterans Transition Support Background

After 18 months of working as an Employment Director in a veterans homeless shelter and listening to the fear, frustration, anxiety, uncertainty, desperation and hopelessness of often suicidal veterans who talked about their broken families, broken dreams, legal problems, mental health issues, denied disability claims and squandered education benefits, Russell Levy JD founded Veterans Transition Support to get ahead of the veteran homeless and suicide problem by closing the gap between military service and civilian reintegration by helping active duty military personnel and veterans build resumes and transition plans that transfer their military experience into civilian job skills, maximize their educational opportunities and understand the veterans benefits process before they leave the service.

Russell developed methods that provide veterans and active duty service members with effective tools to translate their military experience into matching civilian job skills, training and certifications to fill skill gaps, and mentoring in Career Development, Education Planning, Cultural Adaptation and obtaining Veterans Benefits. Russell's methods have resulted in hundreds of successes such as an unemployed Marine Corps Combat Instructor who was almost homeless and in fear of losing his family. The only job he could land was a temporary \$10 per hour position in a warehouse. Russell translated the Combat Instructor's resume to emphasize his military Safety experience, provided interview preparation, and within 90 days he landed a job as a \$68,000 per year Safety Manager working in the Los Angeles oil refineries.

Within a year of becoming Employment Director in the homeless shelter, Russell's method of working one-on-one to develop customized résumés that convert military experience into civilian terms and build transition plans that leverage military experience began to have significant results, including 68 veterans from the homeless shelter's service center landing jobs worth \$3,000,000 in annual salaries in 2013. Word of mouth spread and veterans around world began to contact Russell for help with resumes and transition plans.



Hello Russel, My name is SOCS (SEAL) Marcos Y. I received your information from Doc P. I'm currently deployed to Iraq but I am very interested in completing all OSHA courses. My goal is to go back to my roots in the construction industry upon retirement. My past history was a Pipefitter/Welder from 1985-1992. In 1992, I joined the Navy to become a Navy SEAL, which I'm still currently serving. Thanks for your time.

In order to get ahead of predictable transition obstacles and reach more veterans, Russell began offering Occupational Safety & Health Administration (OSHA) training on military bases at no cost to service members since all companies with employees must comply with OSHA and it provides a direct transfer of military experience into civilian job skills that corporation's value.

Veterans Training Veterans



(above left) Phil Fascetti (USMC SgtMaj ret.), Director of Training for Barragan Corp Intl, and (above right) Mike Kufchak (USMC SgtMaj ret), the Director of Military Affairs, for the IBEW Local 11, enjoy a reunion when Mike came to network and speak at the VTS Military Reintegration Program as (center background in green) Ralph Medina (USMC MGySgt ret), VP of Barragan Corp Intl, instructs the VTS "No Cost OSHA 10 Hour Safety Course."

Russell's method of utilizing Veterans as instructors was immediately successful because they speak the "military language" that is familiar to military personnel so that the knowledge is intuitive. Within 6 months 300 Marines and Sailors attended the OSHA 10 Hour Safety Courses at the Field Medical Training Battalion in Camp Pendleton, CA. Lt.Col. Brian Dwyer, of the Wounded Warrior Battalion, then offered to host the VTS Program beginning in October, 2014.

Russell also developed the lessons learned helping veterans maximize their economic value into a copyrighted step-by-step Veteran's Career Management Program that VA Work Studies can use to prepare service members for a job search by effectively drawing out each veteran's personality preferences, their sustainable income requirements, their work values, their job criteria, work history, skills assessment and answers to common interview questions.



(above left) Charles Malan, former USMC Combat Hunter Instructor, and (right) Kamran Forghani, (USN) VTS VA Work Study, teach transitioning Marines and Sailors how to read, interpret and react to nonverbal communication cues to give them an edge during interviews in the "Combat Hunter Interviewing" course.

Veterans Transition Support even created opportunities for 5 service members to acquire civilian instruction “seat time” by teaching at the VTS OSHA 10 Hour Safety Course. In September, 2015, all 4 instructors, Frank Correa (USMC WO3 ret), Mike Garcia (USMC MSgt ret), Deborah Seymour (USN CPO ret) and Sean McBride (USMC MGySgt ret) had started their civilian Safety Professional career in the VTS “No Cost OSHA 10 Hour Safety Course.”



(Above) Frank Correa (USMC WO3 ret), Bilingual Safety Instructor, returned to the Wounded Warrior Battalion to instruct the VTS OSHA 10 Hour Safety Course one year after being a VTS OSHA 10 Hour Safety student.

Since the Department of Labor requires that the OSHA 10 Hour Safety Course be taught over two days, guest presentations by 42 different Veteran Business Leaders, Veteran Resource Providers, Corporate Managers and Veterans with transition success stories provided effective information and networking opportunities to the Marines, Sailors and Spouses who attended.

Veterans Networking with Veterans



(above) Mark Robinson, Executive Director of Asset Protection for ToysRUs (US Army) and Amy Mathieson, VP of HR for FirstService Residential, networked with the Marines and Sailors at the VTS Military Reintegration Program in January, 2015 and spoke to them about how military experience transfers into a civilian business.

By offering military personnel valuable and meaningful training and certifications that directly benefits their Career Development, Education Plans, Cultural Adaptation and obtaining Veterans Benefits, VTS created a low cost, high impact Military Reintegration Program that appeals to the mindset and availability of large numbers of service members. Because the programs and services are available on weekends and evenings when it suits their schedules and does not require them to miss work or military obligations more than 1000 different service members have participated in the VTS Military Reintegration Program.

Extensive real life experience working with transitioning veterans before, during and after their transition into civilian life revealed a trend where VA Disability Compensation payments often mean the difference between success and failure for veterans who must take jobs that are

not commensurate with their level of experience to break into new industries. To address this need for effective information about how to prepare to file a VA Disability Compensation Claim, signing up for VA Healthcare, maximizing GI Bill Education Benefits and understanding Vocational Rehabilitation, VTS implemented 90 minute briefings such as the “How to Prepare to File a VA Disability Claim” by the Dana Point VFW Post 9984 Veteran Service Officers who have filed more than 3000 VA Disability Claims since 2007 with every claim being awarded at least a 10% rating. More than 200 service members and spouses attended these special topic briefings on Veterans Benefits that directly impact every honorably discharged veteran.

Veterans Assisting Veterans



(above center) John Van Sky PhD (USMC ret) and (left) Les Karr (Army), Veterans Service Officers from Dana Point VFW Post 9984 taught 205 service members and spouses “How to Prepare to File a VA Disability Claim” including Brian S. (USN CPO ret) who wrote: “I just wanted to update you with another success story....I received my VA disability rating today of 100%....I followed the advice of the VSO VFW out of Dana Point and they guided me in the right direction and it paid off. Work is fantastic still and I enjoy my (\$80,000) low stress training job.”

Veterans Sponsoring Veterans



(above right) Independence Fund Board Member, Erick Castro, (US Army Sgt ret), and his son visited the VTS LEAN Certification Course in January, 2015 shortly after Independence Fund donated \$25,000 to sponsor one year of the VTS Military Reintegration Program at the Wounded Warrior Battalion on Camp Pendleton, CA.

The Veterans Transition Support Military Reintegration Program works because it uses Veterans to train and mentor transitioning service members before, during and after the end of active service, Volunteers who serve home cooked meals and spend time with the service members during the programs, VA Work Studies who perform Outreach and Peer Support, and

Veterans Transition Mentors who provide one-on-one coaching, mentoring and networking to overcome barriers and bridge the gap between military life and civilian society.

Veterans Supporting Veterans

In order to minimize costs and increase Veteran participation, VTS created a VA Work Study program under which 5 VA Work Studies provided more than 900 hours of peer support.



(Above left to right) VTS VA Work Studies Alex Ortega (Army), Dean Wright (USAF), Miguel Huertanicao (USMC), Jeff Seneff (USMC) and Lance Bonney (USMC) provided 900 hours of service.

In addition, over 100 volunteers provided more than 3500 hours to mentor, train and serve service members at Veterans Transition Support programs, including many on active duty.

Veterans Serving Veterans



(Above) VTS volunteers serve home cooked meals for the Military Reintegration Program. (left to right) USMC GySgt Paul Pinckney, Miguel Huertanicao (USMC), Jeff Elliot (USMC), Kathy Burnam, Kamran Forghani (USN) and (front) Paul Pinckney Jr. and Patrick Pinckney.

Experience has shown that it is very difficult for transitioning service members to get an interview with a manager who understands how their leadership and skill sets provide value to a company's operations. In order to overcome these obstacles, Veterans Transition Support networks service members to veterans inside of companies and coordinates interviewing events with managers. In 2015, VTS coordinated 4 Interviewing Events where 12 different Starbucks' Managers and 3 District Managers from Orange County and San Diego interviewed 56 military spouses and active duty service members "manager to manager". After the first VTS Starbucks Interviewing Event in April of 2015, 4 out of 6 Active Duty Marines interviewed were offered part-

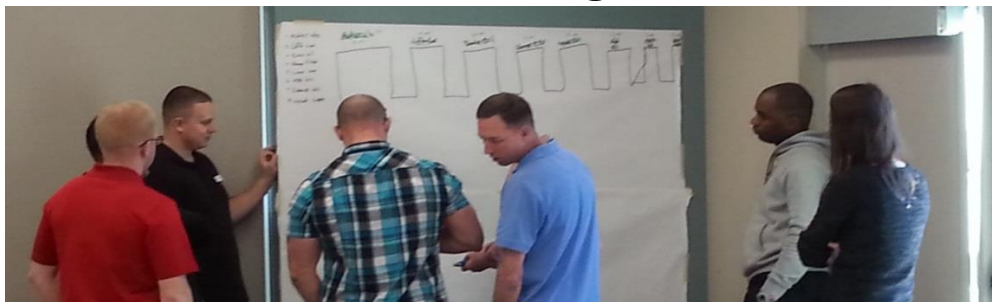
time weekend Barista positions in Oceanside, CA, and one Marine Sergeant was hired as a Shift Supervisor so they could begin learning small unit corporate leadership, business fundamentals and cultural adaptation before they transitioned out of the military.



(above left to right) USMC Captain Claire M. interviews with Starbucks' Store Managers Megan Fujiwara, Ryan Nichols and District Manager Lacey Price at the 2nd VTS Starbucks Interviewing Event in Oceanside, CA. Claire was offered a Store Manager position a few weeks later but could not accept it because she had too much time left on her military contract. One month later Claire landed an \$80,000 per year Business Analyst position.

The VTS goal is to maintain the high level of self-esteem established during military service and seamlessly transition military personnel before they have predictable problems caused by gaps in cultural and work readiness. VTS leverages the fact that veterans already possess the leadership and skill sets necessary to succeed and they need mentoring and reintegration preparation from other veterans to learn how to apply their skills in the professional world.

Veterans Teaching Veterans



(Above left in black shirt) VTS VA Work Study Jeff Seneff (USMC) facilitates a group of Marines through the "LEAN Made EZ" Course, a hands-on workshop where service members transfer military experience into LEAN Continuous Improvement Tools including, 5S, Value Stream Mapping, A3 reports and Kaizen group improvement.

I have taken the LEAN Course and successfully landed my first management position at a manufacturing company. The key was the ability to speak the LEAN language and how I could add value to their company right away. Brian C. (USMC MSgt ret)

Veterans Educating Veterans



(above) Jeff Elliot (USMC Captain) gained admission to Yale for the Fall of 2015 and in July, 2015 educated Marines and Sailors at the VTS Military Reintegration Program on what it takes to apply and get accepted to a top school.

The most valuable part of the program were three things: the knowledge of OSHA I have gained from the course, the guest speakers that spoke to us and the success stories and students who shared their testimony. Dale P. (USMC Staff Sergeant)

Blue Star Mothers Supporting Veterans



(above left) Loretta Cook, President of the San Diego North County Blue Star Mothers received a rousing applause when she was introduced and talked to the Marines and Sailors about the Blue Star Mothers organization, how each one should call their mothers, and how she would like to hug every one of them.

I would recommend this program to all service members who are transitioning out and I would encourage them to attend at least 18-24 months out in order to prepare a solid road map. Cecilia S. (USMC Warrant Officer 4)

As always, thanks for helping me and other service members out there, you really do God's Work. (Vivianne C. USMC Major)

Proudly Serving One Veteran at a Time



(above right) Russell Levy JD, VTS Founder, goes through 26 years of military experience with Master Sergeant Kevin Brown (left) as he prepared for his transition. Kevin's first civilian job was in a staffing firm and 5 months later he landed as a manager in his field of information systems.

I went to the interview to be a supervisor, but due to your preparation they selected me to be a manager and now I am in a position to help some fellow veterans and I am looking for two veterans to be production supervisors. Phillip L. (USMC GySgt ret)

The Veterans Transition Support Military Reintegration Programs has impacted the lives of hundreds of transitioning service members and their families by focusing on one veteran at a time. With continued support, these proven and impactful programs will continue to provide effective reintegration services to military personnel and spouses and prevent veteran suicide, homelessness, family disintegration and unemployment by maximizing economic opportunity, Veterans Benefits and cultural awareness before service members leave the military.

The most valuable part of the program was learning where to find pertinent information, contacts were made with various organizations and learning how to prepare for the transition phase. Clinton S. (USMC Gunnery Sergeant)

VTS has proven that service members who are provided with effective mentoring, training and peer support before they leave the military will achieve their professional goals sooner and avoid the predictable reintegration pitfalls and problems that have plagued millions of veterans who transitioned before them and wasted years navigating reintegration issues on their own. On the following page is a list of the 103 Service Members and Spouses who have participated in the Veterans Transition Support Military Reintegration Program and landed jobs worth more than \$4,825,100 dollars in approximate first year salaries.

Veterans Transition Support Military Reintegration Program Job Landings

<i>Name:</i>	<i>EAS</i>	<i>Rank</i>	<i>Branch</i>	<i>Job Title</i>	<i>Salary</i>
Pablo A.	1/31/2015	SSgt	USMC	Warehouse Specialist	\$ 28,000.00
Jackie A.	11/29/2014	Sgt	USMC	Diesel Mechanic	\$ 45,000.00
Victor A.	veteran	Cpl	USMC	Bank Member Service Representative	\$ 30,000.00
William A.	4/9/2016	MSgt	USMC	Head Chef and Manager	\$ 85,000.00
Fred A.	veteran	Sgt	USMC	Safety Supervisor	\$ 45,000.00
Genaro A.	6/15/2014	Sgt	USMC	Commercial Heating Technician	\$ 38,000.00
Andre B.	8/10/2015	LCpl	USMC	Certified Safety Technician	\$ 45,000.00
Christian B.	8/8/2015	SSgt	USMC	Construction Dispatcher	\$ 39,000.00
Kevin B.	8/1/2015	GySgt	USMC	Fleet Manager	\$ 65,000.00
Ed B.	12/1/2014	CPO	NAVY	Merchandiser	\$ 28,000.00
Brad B.	9/30/2015	SCPO	NAVY	Clinical Manager	\$ 78,000.00
Ben B.	3/15/2015	Sgt	USMC	Distribution Warehouse Supervisor	\$ 39,000.00
Quentin B.	5/14/2015	SSgt	USMC	Apple Store Specialist	\$ 30,000.00
Kevin B.	4/30/2015	MSgt	USMC	Data Center Administrator	\$ 65,000.00
Carlos C.	12/10/2015	GySgt	USMC	Bilingual Safety Instructor	\$ 60,000.00
Brian C.	7/31/2014	MSgt	USMC	Manufacturing Maintenance Manager	\$ 85,000.00
Jacob C.	8/31/2015	GySgt	USMC	Aviation Training Consultant	\$ 61,000.00
Kitt C.	8/31/2015	Sgt	USMC	Construction Supervisor	\$ 38,000.00
Vicente C.	04/31/2014	SSgt	USMC	Solar Construction Crew Lead	\$ 42,000.00
Francisco C.	9/1/2014	CW03	USMC	Bilingual Safety Instructor	\$ 68,000.00
Kadnaha C.	10/1/2014	1stSgt	USMC	Transportation Coordinator	\$ 41,000.00
Ryan C.	8/1/2015	Sgt	USMC	Post Office Clerk	\$ 32,000.00
Jonathan C.	8/30/2015	Sgt	USMC	Warehouse Supervisor	\$ 35,000.00
Matthew E.	9/10/2015	Sgt	USMC	Police Officer Recruit	\$ 49,000.00
Bryan E.	5/1/2015	PO2	NAVY	Elevator Construction Apprentice	\$ 42,000.00
Arsenio E.	3/1/2015	MSgt	USMC	Supply Chain Analyst	\$ 56,000.00
Alexis F.	6/1/2014	SCPO	NAVY	Vocational Rehabilitation Proctor	\$ 40,500.00
Roberta F.	Spouse	Spouse	USMC	School District Administration	\$ 28,000.00
Evans F.	8/30/2014	SSgt	USMC	Hospital Administration	\$ 42,000.00
Lawrence G.	9/30/2015	MSgt	USMC	Bilingual Safety Instructor	\$ 60,000.00
Ector G.	7/31/2015	GySgt	USMC	Transportation Support Assistant	\$ 32,000.00
Barron G.	Oct-15	PO2	NAVY	Guest Services	\$ 20,000.00
Irineo G.	2/14/2015	Cpl	USMC	Pipefitter	\$ 39,000.00
Jeson H.	7/1/2015	PO1	USMC	VA Medical Support Assistant	\$ 34,600.00
Dustin H.	6/29/2015	Sgt	USMC	Retail Shift Supervisor	\$ 24,000.00
Robert H.	7/31/2015	GySgt	USMC	Instructional Designer	\$ 60,000.00
George H.	12/31/2014	PO1	NAVY	Refinery Project Specialist	\$ 56,000.00
Kory H.	9/30/2015	CPO	NAVY	Director of Dental Operations	\$ 90,000.00
Michael H.	3/31/2015	1st Sgt	USMC	Network Administrator	\$ 55,000.00
Marc H.	5/1/2015	Captain	USMC	Retail Assistant Store Manager	\$ 56,500.00
Mark H.	2/21/2015	Cpl	USMC	Manufacturing Assembly	\$ 22,000.00
Benjamin H.	10/14/2015	Sgt	USMC	Tower Technician	\$ 38,000.00
Kevin H.	7/15/2015	SSgt	USMC	Maintenance Mechanic	\$ 34,000.00
Wes H.	11/20/2015	WO3	USMC	Part Time College OSHA Instructor	\$ 18,000.00

Jordan I.	7/31/2015	Captain	USMC	Construction Project Management	\$ 69,000.00
Michael I.	1/9/2015	Cpl	USMC	Warehouse Supervisor	\$ 31,000.00
Tim J.	veteran	PO2	NAVY	Refinery Project Specialist	\$ 51,000.00
Michael J.	veteran	E5	USMC	Warehouse Associate	\$ 28,000.00
Chet J.	11/30/2015	Sgt	USMC	Trucking Transportation Manager	\$ 58,000.00
Kevin J.	11/20/2015	GySgt	USMC	Nuclear Plant Safety Manager	\$ 90,000.00
Jerry J.	8/13/2014	SCPO	NAVY	Maintenance Coordinator	\$ 49,000.00
Tyrone J.	6/14/2015	GySgt	USMC	Construction Safety Manager	\$ 60,000.00
Olga K.	9/30/2014	SSgt	USMC	Share Point Developer	\$ 62,000.00
David K.	9/30/2014	PO2	NAVY	Medical Assistant	\$ 32,000.00
Matthew K.	7/30/2015	Captain	USMC	Account Executive	\$ 48,000.00
Harold L.	12/10/2014	Sgt	USMC	Import Specialist	\$ 40,000.00
Phillip L.	6/30/2015	GySgt	USMC	Manufacturing Operations Manager	\$ 78,000.00
Josel L.	10/16/2015	Cpl	USMC	Security Guard	\$ 20,000.00
Cameron M.	9/19/2015	Sgt	USMC	Retail Shift Supervisor	\$ 26,000.00
Brian M.	Jul-15	Captain	USMC	Police Officer Recruit	\$ 51,000.00
Julio M.	11/13/2014	Sgt	USMC	Operations Coordinator	\$ 35,000.00
Hervacio M.	10/1/2015	Sgt	USMC	Site Safety Supervisor	\$ 52,000.00
Sean M.	11/30/2015	MGySgt	USMC	Safety Manager	\$ 78,000.00
Clare M.	10/1/2015	Captain	USMC	Business Analyst	\$ 80,000.00
Robert M.	8/24/2014	Sgt	USMC	Construction Site Superintendent	\$ 52,000.00
Anthony M.	5/31/2014	SSgt	USMC	Staffing Recruiter	\$ 36,000.00
Louie M.	2/5/2015	SSgt	USMC	Tool Room Attendant	\$ 28,000.00
Billy M.	9/7/2015	SSgt	USMC	Safety Manager	\$ 60,000.00
Joseph M.	4/1/2015	Sgt	USMC	Tower Technician	\$ 39,000.00
Nicholas M.	9/19/2015	Sgt	USMC	Electrical Fabrication Technician	\$ 36,000.00
Mark M.	veteran	Sgt	USMC	Warehouse Manager	\$ 48,000.00
Tony M.	10/31/2015	1st Sgt	USMC	Customer Service Associate	\$ 28,000.00
Marissa M.	6/25/2015	Cpl	USMC	VA Work Study	\$ 5,400.00
Robert O.	9/13/2014	Cpl	USMC	Firefighter	\$ 30,000.00
Aaron O.	6/30/2014	SSgt	USMC	Legal Assistant	\$ 36,000.00
Jeffrey O.	10/1/2017	SSgt	USMC	Quality Assurance/Safety Manager	\$ 79,000.00
Brian P.	veteran	SSgt	USMC	Bank Compliance Officer	\$ 75,000.00
Anthony R.	1/31/2015	SSgt	USMC	Department Service Officer	\$ 34,000.00
Zachary R.	6/1/2015	Major	USMC	Operations Manager	\$ 98,000.00
Jeff R.	7/26/2015	Cpl	USMC	Security Guard	\$ 20,000.00
Lucas R.	11/4/2014	SSgt	USMC	Heavy Equipment Mechanic	\$ 41,000.00
Dominic R.	9/17/2015	SSgt	USMC	Construction Superintendent Trainee	\$ 48,000.00
Dennis R.	4/24/2015	Sgt	USMC	UAV Pilot Instructor	\$ 62,000.00
Conner R.	6/27/2015	LCpl	USMC	HVAC Technician	\$ 35,000.00
Joseph S.	2/22/2015	GySgt	USMC	Railroad Conductor	\$ 41,000.00
Robert S.	7/25/2015	SSgt	USMC	Armed Security Officer	\$ 33,000.00
Carlos S.	8/31/2015	SSgt	USMC	Security Pass and Identification Clerk	\$ 36,000.00
Kevin S.	5/31/2015	Captain	USMC	Production Supervisor	\$ 56,000.00
Gilmore S.	veteran	PO1	NAVY	Aircraft Mechanic	\$ 71,500.00
Anthony S.	12/31/2014	GySgt	USMC	Recruiter Account Advisor	\$ 40,000.00
Nicholas S.	8/10/2015	Cpl	USMC	Welder	\$ 31,000.00

Coty S.	9/2/2015	Sgt	USMC	Construction	\$ 25,000.00
Brian S.	9/1/2015	CPO	NAVY	Construction Safety Trainer	\$ 85,000.00
Jackie T.	10/31/2015	MSgt	USMC	Operations Manager	\$ 65,000.00
Joey T.	5/27/2015	Sgt	USMC	Food Service Facility Supervisor	\$ 42,000.00
Samuel T.	5/15/2015	SSgt	USMC	Post Office Clerk	\$ 31,000.00
Stephen V.	7/15/2014	Cpl	USMC	Electrician Apprentice	\$ 30,000.00
Phillip V.	6/30/2015	MGySgt	USMC	Business Development Manager	\$ 62,000.00
Pedro V.	3/28/2015	SSgt	USMC	Egress Systems Technician	\$ 61,000.00
Chase W.	5/15/2015	Captain	USMC	Operations Manager	\$ 55,000.00
Dorien W.	Spouse	Spouse	USMC	Litigation Paralegal	\$ 53,600.00
Dione W.	11/30/2015	MSgt	USMC	Safety Manager	\$ 60,000.00

Total 4,825,100

I retire in January, 2015 and have run into the greatest resource here on Camp Pendleton for my transition. Russell Levy is the president of the nonprofit that runs the Veterans Transition Support Program here on Camp Pendleton at the Wounded Warrior Battalion since 2014. The program has done great things for hundreds of our transitioning Sailors and Marines here on Camp Pendleton. I cannot say enough about this program personally. It has offered me more than all of the other transition programs I have taken combined. Robert L. (USN Command Master Chief)

The Veterans Transition Support team of Kathy Burnam, Miguel Huertanicao, Kim Martin, Alex Ortega, Jeff Seneff, Lance Bonney, Dean Wright, the dozens of volunteers who selflessly gave their time and the more than 1000 VTS Program participants are grateful to Starbucks District Manager Nikee Chambers for donating coffee for 30 days of training events and for the financial sponsors who made the VTS Military Reintegration Program possible in 2015:

Independence Fund (\$25,000), Wells Fargo (\$5000), Cox Cares (\$3000), Southern California Edison (\$2500 and 5 laptops), Kern County Patriot Partnership (\$2500), IBEW Local 11 (\$2500), North County San Diego Blue Star Mothers (\$1000), Walmart (\$500), Target (\$200)

These generous organizations enabled Veterans Transition Support to provide professional training, certifications and transition services to more than 650 different service members, veterans and spouses in 2015 and we look forward to serving even more military personnel and their families in 2016.

Respectfully Submitted,

Russell Levy JD
President
Veterans Transition Support
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